67th Annual State Conference
March 22-26, 2014 - Seven Springs Mountain Resort

Registration Guide

PRPS Goes Back to the Future

Pennsylvania Recreation & Park Society, Inc.
Great Scott! The Pennsylvania Recreation and Park Society’s 67th Annual Conference is right around the corner. It’s time to plan your trip “Back to the Future.” Set your time machine for March 22-26th 2014. Your destination: Seven Springs Mountain Resort!

The 2014 Conference Committee has been working hard to ensure that the 67th Annual Conference will be a special experience for you to learn, share, and network with like-minded people. Whether you are a new park and recreation professional, a student learning about the profession, or a longtime PRPS member, your attendance is critical to the future of our profession.

This year’s theme is about learning from the past, working in the present, and shaping the future of recreation and parks. The Conference Committee is comprised of veteran conference planners, coupled with first-timers who have embraced this opportunity to work together and create a great conference for everyone.

At the core of the Conference are the educational sessions and inspiring keynote speakers. We are excited to present to you engaging and informative educational sessions. The Program Committee has created an incredible selection of topics and speakers. There are popular speakers from the past, in addition to new topics and tracks, ensuring there is something for everyone.

We welcome one well-received keynote speaker from the past. Michael Brandwein is an internationally recognized expert on management, communication, leadership, team-building, and customer service. He has presented in every one of the 50 states, in most provinces of Canada, and on six of the seven continents.

Our other keynote speaker will move you in many ways and show us how recreation and parks has an important role in shaping the future for the many wounded American service men and women. Cindy Parsons, from the Wounded Warrior Project, will share the story of her own tragedy, the wounds of her hero son, Shane Parsons, and his journey back into civilian life.

Like our profession, which is ever changing and evolving, we have decided to incorporate some changes to the Conference as well. Notable updates for the 67th Conference we are excited to share with you are: the annual awards banquet moved from Tuesday to Monday evening; the annual business meeting, typically held during Wednesday morning’s breakfast, will now be during Tuesday’s lunch; and an incredible final general session on Wednesday morning will close out the conference.

While we’ve changed things up a bit, much of what you have come to enjoy at the PRPS Conference remains the same. We will have an exhibit hall full of vendors and sponsors waiting to make your acquaintance. The social committee has planned something fun and exciting to do every night, including fireworks on the mountain and stellar entertainment. Our host, Seven Springs Mountain Resort, provides us with an ideal location and incredible meals throughout the conference. And last, but not least, what never changes are the lasting connections and friendships that develop among the professionals in attendance.

The future is bright, but without you there, it will cause a major interruption to the time space continuum. It’s your density!!

Karen and Rob
### Conference At a Glance

**SATURDAY, MARCH 22**  
Citizens and Friends Days on the Mountain  
9:00 am - 3:30 pm  
Swimming Pool Recertification Workshop  
10:30 am - 10:45 am  
Welcome  
10:45 am - 12:00 pm  
Fundraising for Friends Groups  
12:00 pm - 1:00 pm  
Networking Lunch  
1:00 pm - 2:15 pm  
First Lady Obama’s “Let’s Move!” Campaign  
2:15 pm - 2:45 pm  
Refreshment Break/Resource Area  
2:45 pm - 4:00 pm  
Leadership, Conservation Style  

**SUNDAY, MARCH 23**  
Citizens and Friends Days (cont.)  
8:00 am - 5:00 pm  
Registration  
9:00 am - 12 noon  
Citizen/Friend Days outdoor activity options  
12:00 pm - 1:00 pm  
Lunch on Your Own  
1:30 pm - 2:45 pm  
Educational Sessions  
3:00 pm - 5:00 pm  
Exhibit Hall Open  
3:00 pm - 4:15 pm  
Educational Sessions  
5:00 pm - 5:30 pm  
New Member/First-Time Attendee/ Mentor Meeting - Exhibit Hall  
5:00 pm - 6:00 pm  
Opening  
6:00 pm - 7:30 pm  
Dinner in Ballroom  
6:00 pm - 9:00 pm  
Board Meeting/Dinner  
8:00 pm - 9:00 pm  
Mini Masters D1 Fundraiser  
9:15 pm - 9:30 pm  
Fireworks  
9:30 pm - 1:00 am  
Wipeout Social and DJ  

**MONDAY, MARCH 24**  
Park Maintenance Day  
7:00 am - 6:00 am  
Breakfast  
8:00 am - 5:00 pm  
Registration  
8:00 am - 9:15 am  
Educational Sessions  
9:00 am - 1:30 pm  
Exhibit Hall Open  
10:30 am - 12:00 pm  
Keynote - Cynthia Parsons  
12:00 pm - 2:00 pm  
Lunch  
12:00 pm - 1:30 pm  
Past Presidents’ Luncheon  
12:00 pm - 1:30 pm  
Student Luncheon (with District Reps and Branch Presidents)  
2:00 pm - 3:15 pm  
Educational Sessions  
3:15 pm - 3:30 pm  
Refreshment Break  
3:30 pm - 4:45 pm  
Educational Sessions  
4:45 pm - 6:30 pm  
Exhibit Hall Reception  
6:30 pm  
Exhibit Hall Closes  
6:30 pm - 7:30 pm  
Awards Reception - Supreme Beings of Leisure  
7:30 pm - 9:00 pm  
Awards Banquet  
9:30 pm - 12:30 am  
Social - Billy Price band  

**TUESDAY, MARCH 25**  
Camp Day  
7:00 am - 8:30 am  
Breakfast  
7:30 am - 8:30 am  
Governmental Affairs Committee Meeting  
8:00 am - 5:00 pm  
Registration  
8:45 am - 10:00 am  
Educational Sessions  
10:00 am - 10:15 am  
Break  
10:15 am - 11:30 am  
Keynote - Michael Brandwein  
11:30 am - 1:30 pm  
Society Luncheon - Secretary Ellen Ferretti, DCNR  
1:45 pm - 3:00 pm  
Educational Sessions  
3:00 pm - 3:15 pm  
Refreshment Break  
3:15 pm - 4:30 pm  
Educational Sessions  
5:30 pm - 7:00 pm  
Dinner  
6:00 pm - 12:00 am  
Back to the 80’s Social  

**WEDNESDAY, MARCH 26**  
7:00 am - 8:30 am  
Breakfast  
8:45 am - 10:00 am  
Closing Session - Christopher Ridenhour  

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### What’s New This Year!

1. CEU fee included in registration  
2. Awards Banquet on Monday night  
3. Dinner tickets for those not staying at the resort can be purchased directly from Seven Springs upon arrival  
4. New registration option for spouses/guests who want to attend socials only  
5. Swimming pool recertification workshop on Saturday  
6. Monday’s theme is Park Maintenance Day  
7. Tuesday’s theme is Camp Day  
8. Student luncheon on Monday with District Representatives and Branch Presidents  
9. Business meeting and officer installation moved to Tuesday lunch  
10. Motivational wrap-up speaker on Wednesday morning  

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### Why Should You Attend

- Over 70 educational sessions in these tracks: Aquatics  
- Citizens and Friends  
- DCNR sessions  
- Inclusion and Accessibility  
- Park Resources  
- Professional Development  
- Programming  
- Trails and Facilities  
- Urban & Metropolitan Recreation  
- Over 85 vendors of products and services in the Exhibit Hall  
- Opportunities to network with over 400 park and recreation professionals  
- Earn CEUs  
- Opportunity to gain new ideas, information, and contacts that will help you in your career  

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### Conference Mentor Program

Are you a first time conference attendee or college student looking to maximize networking opportunities? Or are you a Park and Recreation veteran willing to welcome new members into the Society? In 2014, the Pennsylvania Recreation and Park Society will introduce the conference mentoring program. Current members will be teamed up with new professionals or college students to help them take maximum advantage of the opportunities the conference has to offer. Just check the box during online registration to participate. Conference mentors and first-time or student attendees will be put in contact with each other prior to the conference, and there will be a special opportunity to get together before Sunday’s dinner. After that, mentors and students or first-time attendees can get together as they see fit.

For more information about the conference mentoring program, contact Ken Lehr at 610-696-5266 or via email at klehr@westgoshen.org, or call the PRPS office at 814-234-4272.

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### What You Should Do Now

1. Please spend a few minutes with this guide to become familiar with the sessions and events offered in 2014  
2. Register online at www.prps.org  
3. Questions? Please call PRPS at 814-234-4272 or send us an email at prpsinfo@prps.org  
4. Make your overnight reservation by contacting Seven Springs Mountain Resort at 866-437-1300  

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www.PRPS.org
Cynthia Jo Parsons

Cynthia Jo Parsons always credits her son, Sergeant Shane Parsons, as her inspiration to “do more with life.” Shane’s father died just six months after he was born, leaving Cynthia a widow at age 29. She had to muster all the strength she had to raise her son alone. They both made it through that difficult time, but soon after Shane joined the Army in August 2004, Cynthia’s strength would once again be severely challenged.

“Watching the devastation that occurred when our country was attacked on September 11 validated his desire to protect our nation,” says Cynthia. “He enlisted a month after graduating from high school.” On September 30, 2006, anti-coalition forces attacked Shane’s convoy while he was on a mission he had volunteered for in Ramadi, Iraq. Shane suffered a severe anoxic brain injury and two cardiac arrests, and endured bilateral above-the-knee amputations.

Through patience, love, and ever-growing determination, Cynthia helped Shane through the long recovery. At first, the pressure on Shane’s brain was so severe, doctors had to put him in a medically induced coma. Later, as he gained consciousness, Cynthia’s emotions endured the inevitable rehabilitation process. “He had to relearn everything,” she says. “He didn’t know anyone and simply called everyone Grandma.”

As caregiver, Cynthia says she still worries about the future for her son. After 15 surgeries, and with her help, Shane is improving every day as he works on his speech, social skills, occupational and physical therapy, and managing the effects of post-traumatic stress disorder (PTSD). “He’s alive, and he’s a precious gift. I’m honored to be his mother, and I’m proud of all the men and women who serve our country.”

Michael Brandwein

Michael Brandwein (michaelbrandwein.com) is one of the top experts and trainers in the fields of recreation, camp, and youth development. He has made presentations in all 50 states and on six of the seven continents. He has keyednoted for the National Recreation and Park Association, the American Camp Association, and many state recreation and education associations. Michael is the number one national bestselling author in the camp field, with five consecutive bestsellers: Training Terrific Staff (Volumes 1 & 2); Super Staff SuperVision; Learning Leadership; and Skill of the Day: What Great Leaders of Young People Do & Say.

Michael wrote and presented three 1999 Emmy award-winning television programs on communication. He is also a frequent speaker for business on leadership, management, and communication, and his Fortune 500 client list includes Hewlett-Packard, Nordstrom, State Farm Insurance, Frito-Lay, Gillette, and Motorola. He has served on the national board of directors and executive committee of the ACA and has received two national honors from ACA for his training of directors and staff throughout the world.

Michael’s recreation experience includes everything from front-line staff person to director. His Juris Doctor degree is from the University of Chicago. Michael lives in the Chicago area with his wife Donna, a professional sign language interpreter for the Deaf, and their two sons David and Benjamin.

Ellen Ferretti

Ellen Ferretti was confirmed as the fifth secretary of the Department of Conservation and Natural Resources on December 10, 2013. She had been serving as deputy for parks and forestry since June 2011.

Among her priorities for DCNR is caring for our public lands, focusing on improvements for aging facilities, well-managed forests and high management standards for our award-winning state parks; promoting opportunities for children and young people to connect to nature through parks and forests; and new efforts and partnerships to promote healthy and active communities, trail resources and greater opportunities for people to experience the outdoors and connect with nature.

Ferretti came to DCNR from the Pennsylvania Environmental Council where she served as the vice president of PEC’s Northeast Regional Office.

Her experience includes serving as the director of Environmental Resources at Borton-Lawson Engineering; as a land protection specialist for The Nature Conservancy; and as a project manager at Westinghouse Environmental and Geotechnical Services, Inc.

Ferretti earned a B.S. in Environmental Science/Biology from Wilkes College in Wilkes-Barre.

Christopher Ridenhour

Characterized by a highly interactive and participatory style, Christopher Ridenhour provokes audiences to consider how interpersonal relationships impact our Customer Service and/or Cultural Change initiatives.

As Director of Core Competency Training for the Philadelphia, PA, based Liberty Lutheran Services, Christopher develops and delivers high impact staff trainings focused on Heroic Communication and Listening, Powerful Caring and Compassion, Aspects of Inspired Leadership, Total Team Commitment, World Class Supervision, among other critical employee skills. He has presented both nationally and locally to appreciative and energized conference audiences.

In addition to his healthcare experience, Christopher serves as a national trainer for the Anti-Defamation League (ADL) for their “Classroom of Difference” and “Workplace of Difference” programs, as well as the Anti-bias, Bullying, and Miller Early Childhood Initiative curricula. Since 2006, he has also served the ADL as a Trainer-of-Trainers.

More? OK. Hardy content with gabbing to just auditoriums of audiences, Christopher also engages the wider community through television. He has hosted several Emmy nominated and/or awarded public affairs television programs throughout Pennsylvania and New Jersey. For his efforts, in 2003, Christopher was recognized by the Pennsylvania Association of Broadcasters with the PAB Award for Excellence in Broadcasting Competition: Public Affairs Program.
**Saturday, March 22**

**9:00 AM - 3:30 PM**

**Swimming Pool Re-certification Workshop**
Lee Bryan, National Swimming Pool Foundation

Instructor

(Separate registration and fees apply)

The re-certification workshop is for anyone who applies pesticides (chlorine, bactericides, etc.) to any public or commercial swimming pool. This class will focus on core information, including introduction to pesticides, federal and state laws, pesticide safety, toxicity, health issues, and emergencies, along with pesticide formulations, label content, and environmental effects. The content of this class will also include information specific to Swimming Pools, Category 24, such as pool calculations, water balance and testing, sanitation/oxidation, filtration, pool and hot tub safety, and pool water contaminates.

**10:45 AM - 12:00 PM**

**Leadership, Conservation Style**
Brenda Barrett, Goddard Legacy Project; Marci Mowery, President, Pennsylvania Parks and Forests Foundation

Many of us will function as both leaders and followers throughout our careers. What makes a great leader, follower, or team member? How do you improve your leadership skills throughout your career? Utilizing small group exercises, self-assessments, the documentary "The Life of Maurice Goddard," and discussion, we will explore leadership styles and the role of leadership in conservation and recreation.

**2:45 PM - 4:00 PM**

**Fundraising for Friends Groups**
Marci Mowery, President, Pennsylvania Parks and Forests Foundation (PPFF)

Fundraising for your facility is an important role played by friends groups. Join PPFF President Marci Mowery and local PPFF chapter leaders to discuss successful fundraising efforts by friends, examine potential obstacles to avoid, and share ideas in fundraising. The format will be discussion, small groups, and lecture.

**1:00 PM - 2:15 PM**

**First Lady Obama’s “Let’s Move!” Campaign**
Hannah E. Hardy, Director of Programming and Operations, Let’s Move Pittsburgh

Are you concerned about the health of children in your community? Childhood obesity is an issue that faces communities across the nation. This session will provide information about the national movement to end childhood obesity and what you can do in your community.

**3:00 PM - 4:15 PM**

**Building Better Bikeways for Everyone!**
Scott Bricker, Executive Director, Bike Pittsburgh

A study out of Portland, Oregon shows that upwards of 60 percent of people want to ride their bikes more, but they don’t feel safe enough on the streets. Learn how world class cities and towns are designing bikeways to attract riders of all ages and comfort levels.

**Sunday, March 23**

**9:00 AM - 12:00 PM**

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**1:30 PM - 2:45 PM**

**Schmoozapalooza – The Power of Positive Linking**
Joel Rudick, Adivisors Marketing Group

Texting, typing, and technology are necessary tools in today’s world. However, the value of face-to-face networking is priceless when it comes to attracting customers, building partnerships, and increasing awareness of your brand. In this hands-on session you’ll learn how to get more out of every encounter, meeting, seminar, and conference – including this one!

**3:00 PM - 4:15 PM**

**Aquatic Risk Management Basics**
Shawn DelRosa, Director of Aquatics, The Pennsylvania State University

Managing an aquatic facility requires special knowledge and attention to issues that do not arise in other recreational programming arenas. Whether you are a seasoned risk manager or have just been assigned the responsibility of overseeing a pool or beach, this session will highlight a practical approach to key concepts designed to minimize risks at your facility.

**Follow the Leader – Learning Games by Doing!**
Tiffany Herron, Assistant Director, Mechanicsburg Area Parks & Recreation

Come ready to play! We will participate in camp games! The Robot, Choo-Choo and Raccoon Rope are a few! Wear sneakers.
Four Steps to Improve Youth Sports Coaching
John Engh, Chief Operating Officer, National Alliance for Youth Sports
This session, geared toward recreation professionals, analyzes a proactive 4-step approach to managing your program’s volunteer youth sports coaches through: 1) Screening; 2) Training; 3) Evaluation; and 4) Accountability. What procedures do you have in place to ensure coaches are well-prepared for their role? Even more, are they representing your program’s philosophies?

Miracle League Fields: What Are They?
Mike Sherry, Founder/President, Miracle League of Southwestern PA
It’s more than just a game of baseball. The Miracle League provides opportunities for disabled children to play baseball regardless of their ability. Join us to find out more about Miracle League and how you can bring the program to your community.

Reducing Your Input Costs, Focusing on Soil Biology, and Using Renewable Material to Create a Sustainable Quality Sports Field
Stephen LeGros, Sports Field Consultant, Le Grows Inc. With EPA regulations getting tighter, using renewable products to maintain sports fields makes sense. In this session, you will learn how renewable resources will improve soil biology, and explore turf management from the soil up.

Awesome Apps and Cool Tools Every Park and Rec Pro Needs to Know
Jodi Rudick, Advisors Marketing Group
Back by popular demand and all new for 2014, this session is the cure for those feeling overwhelmed by technology. You’ll be WOWed as you’re introduced you dozens of FREE tools, applications and programs guaranteed to help you improve everything from graphic designs and presentations to productivity and marketing.

You’ll learn which sites are essential for staying connected to today’s digital customers and how to take advantage of FREE social networks to build awareness, participation and loyalty for your programs, services and events. Beginners (even those who are technologically challenged) are welcome in this user-friendly session where no question is too basic. While not required, you’re encouraged to bring along your smart phone, tablet or laptop to follow along on this virtual tour.

Bike Pottstown/Bike Schuylkill: Building Community Through Free Bike Share Programs
Tim Fenchel, Grants Program Coordinator, Schuylkill River Heritage Area
This presentation will discuss the free bike share program developed along the Schuylkill River corridor. It will highlight program conception, partnership development, project funding, and administration, as well as the many benefits the program provides to local communities and residents.

Understanding Cross-Cultural Communications and Decoding our Prejudice
W. Terrell Jones, Vice Provost for Educational Equity, The Pennsylvania State University
Participants in this session will have an opportunity to understand the elements of effective cross-cultural communication, our stereotypes, and learned prejudices that impact our ability to communicate with different people. Technically, you’re involved in cross-cultural communication whenever you speak with anyone outside your immediate family. Knowledge of how we communicate can make the difference in being understood, understanding others, and being able to work effectively with someone who has a different communication style and set of personal beliefs.

“Green” Your Project: Funding Opportunities for Your Recreation and Conservation Projects
Ryan Emerson, Economic Development Analyst, Department of Community and Economic Development; Jay Schreibleman, Regional Recreation and Parks Adviser, PA Department of Conservation and Natural Resources
Despite economic challenges, the demand for parks, recreation areas, trails and greenways in every part of the Commonwealth remains high. Hear about two different funding opportunities that can transform your park and trail dreams into reality. Participants will gain knowledge on how best to position their projects for grant funding from PA DCNR’s Community Conservation Partnerships Program and PA DCEC’s Greenways, Trails and Recreation Program (funded from Act 13 of 2012-Impact Fee).

Advocacy 101
Andrew Heath, Executive Director, Growing Greener Coalition
This session will explain the proper and most effective ways to conduct advocacy in Pennsylvania, whether on the local or state level. As a group, we will discuss the most effective way to develop a message, build an organizational structure, and deliver a final product.

Too often people feel nervous or not educated enough on a subject matter to contact their elected officials. This session will provide tips for getting over those fears so you can get what you want.

Community Safety Strategy
Edward Fagan, Director, Division of Strategic Engagement, Philadelphia Parks & Recreation; Kathleen Muller, CPRP, Director of Strategic Initiatives, Philadelphia Parks & Recreation
As municipal budgets shrink, Parks and Recreation is often the first department cut in order to support public safety departments. In this session, participants will gain the tools to demonstrate the key role Parks and Recreation Departments play to ensure safe communities. Partnerships and citizen engagement strategies will be presented and discussed.

Great Lifeguards Aren’t Built in a Day
Christopher Biswick, Aquatics Supervisor, Township of Upper St. Clair
Having great lifeguards is a pool manager’s dream. If you want to make this dream a reality or maintain your current dream team, then this session is for you! This session will cover ways to efficiently recruit, train, and evaluate your lifeguards and your facility to ensure top performance in an emergency situation.

If You Hide It, They Will Come: Intro to GeoTrails and GeoTours
Andy Shaffer, Borough Manager, Spring Grove Borough
This session will discuss the basics of Geocaching and how to construct, maintain, and promote a GeoTrail or GeoTour.

Screening: When GOOD Just Isn’t GOOD Enough
Chris Goodman, Executive Director, SSCI
There is a valid explanation for why close to 5% of all volunteers fall through the cracks when they, in fact, have a troubled criminal history. The standard has been set, yet far too many agencies are still coming up short, potentially compromising their risk management strategy. To understand how this can happen we need to take an inside look at what all background check investigators must do to meet the true test of due diligence to make sure paid and unpaid staff can stand up to the scrutiny of the most systematic and meticulous national screening procedure available.

Natural Playscapes for Parks: Guidelines and Practice
Cindy Dunlap, Facilitator; Allen Cooper, Director of State and Local Education Advocacy, National Wildlife Federation; Robin Moore, Professor of Landscape Architecture and Director, Natural Learning Initiative, North Carolina State University
This session will provide critical insights and knowledge for park and recreation agency staff that are planning or are already implementing the design and construction of natural play areas in their parks. Topics will include examples of actual natural play and learning areas adaptable to varying levels of space and budget; consideration of hazard, liability and risk management; and give an overview of the national guidelines for Natural Play and Learning Areas.
Meeting the 2010 ADA Standards for Accessible Design for Recreation Facilities
Alex Tatanish, Facilitator; Mark Derry, President/CEO, Eastlake, Derry & Associates
This session will present the accessible design requirements under the Americans with Disabilities Act. Specifically, attendees will learn to navigate the 2010 Standards for Accessible Design, and how to apply those standards to their recreation and park facilities. Discover tools, checklists, and other technical resources to help you evaluate your recreation and park facilities.

Health Benefits of Greenways: Maximize Your Greenway’s Potential
Maya Agarwal, Landscape Architect, Designer, Alta Planning & Design
Over the past several decades, obesity rates in the United States have increased steadily. We know that obesity is a moderate increase in physical activity will help reduce risks for many of the illnesses associated with obesity. Greenways can provide a built environment that makes it easy to choose to be active on a daily basis especially in urban settings. This session will review the numerous health benefits of greenways, introduce some program ideas to encourage people to get out and use their local greenways(s), and highlight some of the methods for measuring a trail’s health impacts (including Health Impact Assessments), and identify health-related funding sources that can make greenways and programs a reality.

Weathering the Perfect Storm
David Schmit, Forest Health Specialist, Department of Conservation and Natural Resources; Philip Gruszka, David Schmit, Forest Health Specialist, Department of Conservation and Natural Resources; Philip Gruszka, Director of Parks Management and Maintenance, The Pennsylvania State University
The presentation will have Dave Schmit inform attendees on the insect and disease threats to trees in Pennsylvania. Phil Gruszka will discuss a process for incorporating the threats to trees into an action plan for the City of Pittsburgh, specifically the largest parks.

KEYNOTE
Overcoming the “Invisible Wounds of War”
Cynthia Parsons, Wounded Warrior Project
Wounded Warrior Project is a prestigious group of wounded warriors and caregivers who share their powerful stories of courage, perseverance and personal triumph.

Wounded Warrior Project™ (WWP) is a non-profit organization whose mission is to honor and empower wounded warriors. WWP provides therapeutic programs and services to wounded veterans and their families in the areas of advocacy, counseling, caregiver support, rehabilitation services, mentoring, special events and career training.

“Outstanding, awesome, and inspiring… I’ve never heard a better speaker who drives home the point of what’s really important! [The Warrior] showed me that when there’s hope in the future, there is power in the present.”
Doug Cross, Pfizer

Debunking Myths and Calming Fears
Patricia Kleban, M.S., C.T.R.S., Undergraduate/Internship Coordinator; Recreation, Park, and Tourism Management, The Pennsylvania State University
Many recreation providers look at inclusion through the lens of extra work, budget draining adaptations, and fear of the unknown. In fact, inclusion of people with disabilities in our program is as much about attitudes and creating a welcoming environment as it is about ramps and special equipment. According to the US Census Bureau, one in five Americans has a disabling condition. Can you afford to say no? This session will focus on myths and attitudinal barriers that get in the way of reaching our potential customers with disabilities.

Fitness Fundraising
Jeanette Williams, CPRE, Business Operations Coordinator, Canton Township
How can you put the FUN in Fitness Fundraising? With the growing number of charitable organizations and groups that need to raise money for various causes, there is a dramatic rise in new fitness fundraisers. There is no need to lose sleep over road races, Zumbathons, or bike tours; these events are supposed to be fun! Join us as we navigate the proposals, challenges, and partnerships that you will need to make a fitness fundraiser an iconic community event.

Green Your Parks: Stories From the Field
Avery Rebert, DCNR, Facilitator; Gary Schafer, Parks and Forestry Administrator, Township of Upper St. Clair, Parks and Recreation Director, Plymouth Township Recreation and Park Department; Timothy Denny, Director, Haverford Township Department of Parks and Recreation
Do you have storm water issues in your park? Would you like to reduce energy costs? Maybe you are curious about using native plants to create habitat and attract wildlife. If so, come hear a panel of past DCNR/PRPS Green Park Award winners discuss the successes and challenges they faced in greening their parks. Learn about a variety of sustainable park features you can install in your park and take a peek at DCNR’s interactive Sustainable Park Design Model.

Group Interviewing Techniques for Hiring Summer Staff
Tiffany Herron, Assistant Director, Mechanicsburg Area Parks & Recreation
Create a summer camp staff to remember. Learn the steps to conduct group interviews for your summer staff. Watching applicants lead their peers through large and small group games and songs/jokes allows you to make educated decisions based on hands-on experience with the applicants. Please come dressed to participate.

Looking Back: The Evolution of Phipps Conservatory and Botanical Gardens as the World’s Greenerest Garden
Jason Winic, LEED AP, MBA, Director of Facilities and Sustainability, Phipps Conservatory and Botanical Gardens
Phipps Conservatory and Botanical Gardens in Pittsburgh, PA, has enchanted and delighted visitors with the beauty, power of plants for over 120 years. Phipps’ most recent installation, The Center for Sustainable Landscapes, a 24,350 square foot building and 3-acre site, is a net-zero energy and water facility that is designed to be the world’s first project to simultaneously achieve certifications for LEED Platinum, a Sustainable SITES Initiative 4-star rating, and the Living Building Challenge. Attendees will learn about the green evolution of Phipps and the design, construction, and operations of the Center for Sustainable Landscapes.

Transitioning From College to the Professional World
Derek Dureka, Director, Upper Dublin Township Parks and Recreation
This session is designed for college students that may be unsure of how to begin the job search process and/or establish and develop themselves in the Parks and Recreation profession. Many students graduate from college with a degree, but are unsure how to go about using that degree and getting their desired job. Students’ concerns will be alleviated and questions addressed about making the leap from college to the working world.

Organizing a Safety Summit in Your Community
Alain Joinville, Public Affairs Coordinator, Philadelphia Parks & Recreation; Maria Miller, Executive Policy Assistant, Philadelphia Parks & Recreation
In any community there is potential for crime and threats to quality of life. While parks and recreation departments are not traditionally viewed as players in public safety, this session will demonstrate how we can serve as active leaders in addressing these issues and contribute to municipal safety.

Recreational Water Illnesses (Part 1)
Lee Bryan, National Swimming Pool Foundation Instructor
Aquatic facilities can pose unique health risks to both bathers and staff. Infectious diseases can be spread in an aquatic environment, including gastrointestinal illnesses, diseases of the skin, and respiratory illness. This two-session presentation will discuss how to control RWIs in the aquatic environment.

Surviving the Dreaded Deposition
Shawn DeRosa, Director of Aquatics, The Pennsylvania State University
An injury occurs at your facility. You’re interviewed staff, provided counseling, and completed all necessary records and reports. Within a few weeks, you receive a Freedom of Information Act Request. What should you do now? Do you know what to expect as you prepare this case for trial? Are you ready to be a witness for your department? Have you prepared yourself for a deposition? While most cases will settle out of court, you must prepare yourself for trial. This session will get you underway.
Monday, March 24

Lake and Pond Resource Management
Fawn Kearns, Park Manager, PA DCNR
Lakes and ponds are important resources within many of our parks, yet face issues and challenges for park management and watershed health. Know your resource better as we dive into how the Bureau of State Parks addresses lake and pond management. Topics will include an overview of issues currently being addressed, policies and philosophies that govern lake management, management techniques and strategies, nuisance aquatic vegetation identification, how this background knowledge can be incorporated into your park programming, and more.

Unique Trail, Park, and Community Garden Ideas for These Challenging Times
Scott Everett, D&L Trail Manager, Delaware & Lehigh National Heritage Corridor, Inc.
Scott Everett, manager of the 165-mile long D&L Trail, discusses ways the D&L and its trail partners have installed trails and amenities through use of non-traditional materials, funding sources, and partnerships. The discussion will then lead to an interactive session in which participants will share their ideas and network for future guidance and technical support.

3:30 PM - 4:45 PM

Building Partnerships for Successful Urban Park Forestry
Jeffrey Bergman, TreeVitalize Director, Western PA Conservancy
Using TreeVitalize Pittsburgh as a model, Jeffrey Bergman will review the elements of successful park tree management. Discussion will include organizing partnerships to help parks manage their urban forestry and the approaches that worked best for this effort in Pittsburgh.

Green Infrastructure Interface With Recreational Facilities
Lisa Kunst Vantro, RLA, ASLA, Sustainable Landscape Coordinator, The Penn State Center
Although parks, as a whole, can be considered green infrastructure, what actually is green infrastructure? How can green infrastructure interface with parks and recreational facilities to create more sustainable sites? In this session learn the basics of green infrastructure - types, design components, siting use, effectiveness, and maintenance techniques. Using case studies, learn steps to implement a sustainable park’s mission.

The Big Green Gym
Jeanette Williams, CPRE, Business Operations Coordinator, Canton Township
Parks and green spaces can be two of the most valuable tools to a recreation programmer. With increased pressure to improve community health, provide affordable resources, and maximize cost recovery, it is time to stop looking to the facility and start looking to the park for your health and wellness venue. There are countless ways to offer self-directed and facilitated fitness and wellness opportunities in your local neighborhood parks.

Youth Sports in Your Community: It Is Your Problem (Whether You Know It or Not)
Garth Ericson, Director, Parks and Recreation, Manchester Township
For many recreation departments, local youth sports are handled by volunteer parent organizations or other groups. This arrangement is usually beneficial to recreation departments as resources are freed up to do other things. But what happens if those organizations fail or are mismanaged? Who will be looked at to provide this service for area youth?

This session will discuss why recreation professionals cannot turn a blind eye to their area youth sports, and how a little bit of attention and time can potentially save them more time, energy, and money down the road. Mr. Ericson will discuss his experiences to demonstrate these points.

Performance Appraisals – It’s About the Performance, Not the Person!
Karen Hesser, Director of Park Services and Legislative Affairs, Five Rivers MetroParks
Does your staff call and repeatedly ask when they can meet with you to review their job performance? Does the approach of the annual performance process bring a smile to your face? Do you send out positive, supportive messages about performance management? While the answers might not always be “yes,” the process of turning the dreaded performance appraisal into a “conversation” and gaining the understanding that it is a tool, which provides an opportunity to grow and improve performance, is easier than you think.

Public/Private Partnerships - Out of the Box Operation and Management Opportunities
Marc Field, Executive Director, The First Tee of Pittsburgh
A nonprofit organization has the opportunity to leverage its mission and nonprofit status to operate, fund and sustain municipal park resources with a unique and nontraditional group of stakeholders. This session will provide ideas for innovative and nontraditional solutions to municipal park funding, operation, and management that include engaging these stakeholders.

Recreational Water Illnesses (Part 2)
Lee Bryan, National Swimming Pool Foundation
Aquatic facilities can pose unique health risks to both bathers and staff. Infectious diseases can be spread in an aquatic environment, including gastrointestinal illnesses, diseases of the skin, and respiratory illness. This two-session presentation will discuss how to control RWIs in the aquatic environment.

Building Intrigue and Loyalty With the Get Outdoors PA Brand
Gretchen Leslie, Director, Office of Education, Communications and Partnerships, PA Department of Conservation
Attracting participants to programs and keeping them coming back for more is a top challenge for recreation professionals. Having a distinctive brand that people know and trust will help to effectively market your programs. Get Outdoors PA Community Partners have a major marketing edge due to their access to the Get Outdoors PA brand, a brand known for creating memorable outdoor experiences. Learn about what goes in to building brand identity and, specifically, how to use the Get Outdoors PA brand to your advantage by attending this session. Developing local Get Outdoors PA brand awareness will identify your programs as distinctive and unforgettable!

Pennsylvania Recreation & Park Society 2014 Conference Registration Guide
Tuesday, March 25

**Camp Day**

8:45 AM - 10:00 AM

**Splash Pad Basics: What You Need to Know Before Tackling a Project**
Sally Holbert, Landscape Architect; Land Logics Group; Dianne Price, Manager, Red Lion Borough

This session will focus on the planning, design, and construction of a splash pad in your community. Fairmont Park, located in Red Lion Borough, will be used as a case study to illustrate what designers and managers need to know regarding splash pads.

**Amphitheaters: Planning and Programming – "Entertain Your Community"**
Ken Lehr, Parks and Recreation Director, West Goshen Township; Chuck Strodoski, Landscape Architect, YSM Landscape Architects

An amphitheater can be a great asset to your community: a place to showcase local talent and hold special events and celebrations. Proper design, planning, and programming are critical to its success. This session will provide guidelines for development of an amphitheater. Design and programming ideas, opportunities and challenges, and stories highlighting past experiences will be shared.

**DCNR Opportunities and Feedback**
Lauren Imgrund, Director, PA-DCNR, Bureau of Recreation and Conservation

Emergency Preparedness for Special Events: Parks and Recreation’s Role When Local Disasters Happen
Jim Marino, Race Director and Department Emergency Management Liaison, Philadelphia Parks & Recreation; Blue Cross Broad Street Run

This session will give an overview of emergency preparedness planning for large-scale special events, as well as describing how Parks and Recreation can play a role when local disasters strike a community. Real life situations will be presented, as well as lessons learned.

Sustainability Pays: How a View Restoration Project in Pittsburgh Pays for Itself
John K. Buck, CPSS, Project Manager, Civil & Environmental Consultants, Inc.; Kathryn Hunninen, Manager, Park and Community Sustainability, Mount Washington Community Development Corporation; Iyessa Manspeizer, Director, Park Development and Conservation, Mount Washington Community Development Corporation

Over the years, tall and invasive trees had grown to obscure spectacular views of Pittsburgh’s downtown and rivers from atop the steep hillsides of Mount Washington, requiring extensive annual pruning. In 2006, the City of Pittsburgh, in partnership with the Mount Washington Community Development Corporation and Civil & Environmental Consultants, Inc. and a variety of other partners, instituted a sustainable plant management pilot project where tall and invasive trees and plants have been replaced with low growing native trees, shrubs, and grasses. This project proved so successful that is has since expanded successfully to nearly 6 acres of view shed.

This session describes cost savings, methodology, and how we worked with the resident community to build and support this process. It will be helpful for people considering a change in management techniques for public spaces, people charged with managing steep hillsides and/or view sheds, people who are responsible for communicating resource management (particularly changes in management techniques) to the public, and people who work with volunteers to manage public spaces.

**The ADA and You**
Patricia Kleban, M.S., C.T.R.S., Undergraduate/Internship Coordinator; Recreation, Park, and Tourism Management, The Pennsylvania State University

Do I have to let a service dog in my building or program? Who pays for the interpreter? Do I have the expertise to train my staff? What about other customers?

This session will review the Americans with Disabilities Act and titles, rights, and conditions related to recreation programming. The session will allow time for Q&A related to individual or agency-specific questions about inclusion.

**Wading Through The Dollars and Cents – Act 13**
Andrew Heath, Executive Director, Growing Greener Coalition

Whether it is state or local dollars, every non-profit needs to be aware of what money is out there, either through Growing Greener, Keystone ‘93, or Act 13, and how they can get their piece of the pie.

As these programs are altered and others are added to the state’s arsenal, it can be difficult to figure out where best to apply for funding for your particular project. This session will walk through funding opportunities that currently exist and which are at risk of disappearing. It will also provide helpful hints on accessing the dollars that are available.

**Hiring the Right Employees – Are You Spending Enough Time on the Front End of the Selection Process?**
Karen Hessar, Director of Park Services and Legislative Affairs, Five Rivers MetroParks

Spending the time to ensure that your employment process is comprehensive can mean the difference in finding and hiring the “right” employee with the skills and background that will ultimately make their transition into the organization easier on them and you! From preparing the job vacancy announcement, the interview questions, and culminating in the actual interview interview itself, learn how to help the best candidate emerge. Participants will work together to develop interview questions based on a mock job announcement.

**Super Skills for the Dynamic Day Camp**
Michael Brandwein, Educator, Author, Speaker
An internationally acclaimed camp expert presents specific techniques you can use immediately to develop an outstanding camp program and staff. Communicate to the community how your camp is distinctive from competitive programs and boost camp quality at the same time. Increase the professionalism of staff and provide great customer service to both parents and children.

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**Pickleball and Archery Panel**
Jim Geary and Doug Wendell

This entertaining, skill-packed presentation by a nationally acclaimed communication and leadership trainer focuses on practical, use-it-immediately skills and techniques you can use to lead your team to get great results in parks and recreation. You’ll learn how to focus not on developing qualities but instead on practicing the specific things that great leaders do and say to produce outstanding results.

1:45 PM - 3:00 PM

**Park Rehabilitation: From Conception to Completion**
John Balicki, CPPR, CPSI, President, John Balicki & Associates, LLC; Rich Rauso, ASLA

This session will give you the soup-to-nuts of rehabilitating a park. The seven phases of this process will be covered in detail from analysis of the existing site, through public input and design, to bid documents and construction. Learn necessary steps and how to avoid pitfalls along the way, from two experienced professionals who, as a team, have led many park rehabilitation projects.

**What Does the Future Hold for Your Athletic Fields?**
Nick Gialloreto, Territory Manager/Athletic Field Specialist, Walker Supply, Inc.

With an ever-growing population and a limited amount of park space, there is an ever-growing need to get the most out of your athletic fields. In running these fields, safety should be every field manager’s main goal. During this session, you will learn how a proper field maintenance program will not only make your fields safer, but will also allow you to get the most out of your fields while saving time and money.
Community Data Collection in a Digital World (Part 1)
Ananda Mitra, Professor, Wake Forest University
This session will focus on the importance of data collection in the contemporary planning of recreation activities. It will focus on the importance of data use, kinds of data, where to look for data, how to connect data, and specific application of the data in planning.

Succession Planning - Using the Flux Capacitor
Chris Drobnisky, Sr. Principal and Managing Member, GreenPlay, LLC
Let’s time warp ahead ten years, when it is anticipated that with the bulk of Baby Boomers reaching retirement eligibility, as many as 30-50% of agencies will have seen substantial turnover in the Director and other senior management roles. Many of these positions had been held by long-term staff, and the loss of institutional knowledge could have been very challenging. Agencies were proactive in their planning to identify and bring qualified staff into these leadership positions. Individuals took care to make sure they were ready. This session will identify how they created viable succession plans for staffing and training at all levels, and for themselves, including identifying the skill sets and knowledge base that up-and-coming staff needed to know to prepare to adequately fill their predecessor’s shoes.

Orienteering: Finding Its Way to Your Site!
Jim Wolfe, Club President, Western PA Orienteering Club
Join orienteering enthusiast, Jim Wolfe, as he explains to you how to bring orienteering to new locations. Through this presentation, he will discuss what is needed to conduct orienteering at different sites. Using examples of how the Western PA Orienteering Club has partnered with many state parks, this program will cover topics such as how to set up courses, who to partner with, how events occur, challenges and successes, and situations that could arise when establishing orienteering programs and sites.

Accessible Trails: Universal Access and Recreation for Everyone (Part 1)
Larry Knutson, President, Penn Trails LLC
Coinciding with the 22nd Anniversary of the ADA, the Census Bureau released “Americans with Disabilities: 2010,” which showed the number of people with disabilities increased over the previous five years to 56.7 million people in 2010, or 18.7% of the U.S. civilian non-institutionalized population. In 2011, half of the over-65 population in the U.S. had a disability. By the year 2030, over 80 million people will be over age 65. The practical importance and public value of applying accessible, sustainable practices to recreational trails cannot be overstated. This two-part session will provide a thorough overview of federal accessibility guidelines and associated legal issues involving trail accessibility, along with the process of planning, designing, and best management practices for accessible trails.

The Real Mission: How to Teach Young People Good Choices and Outstanding Life Skills
Michael Brandwein, Educator, Author, Speaker
Do you really want to distinguish your camp, school-age, and other programs for young people from the competition, and develop a world-class program? It doesn’t take money—it requires focusing on using our activities as intentional vehicles to teach, every hour, essential skills for life, including respect, responsibility, caring, cooperation, creativity, persistence, patience, and more. Learn exactly how to teach staff to do this and design your program to get it done.

UV for Commercial Aquatics and the Model Aquatic Health Code
Brian Randisi, Regional Manager, Engineered Treatment Systems, LLC
UV will control chloramines, reducing corrosion to the facility; thus lengthening the useful life of metallic equipment like air handlers and dehumidifiers. Improved air quality can reduce the demand of outside makeup air, saving on energy costs. UV also improves the respiratory and dermal experience for patrons and staff; the incidence of athletic asthma with competitive swimmers dramatically drops. Staff swimmers last significantly longer. Maintenance demands to shock the pool address corrosion are reduced.

SCORP - How Do Pennsylvanians Value and Use the Great Outdoors? Survey Says…
Diane Krijpas, DCNR; Andrew Mowen, Brian Randisi
Learn about survey results and the process that will shape the 2014-2018 Statewide Comprehensive Outdoor Recreation Plan. What are potential goals and recommendations? How can you participate in the process that will help shape statewide funding and program priorities over the next five years? Pennsylvania has had an award winning approach to statewide recreation planning, and this will be your opportunity to stay informed.

3:15 PM - 4:30 PM

Aquatics Roundtable
Todd Roth, Aquatics Supervisor, Centre Region Parks & Recreation
Aquatic issues, small and large - come discuss current hot topics with your peers from around the state. Feel free to email topic ideas to troth@croc.net prior to the conference.

Community Data Collection in a Digital World (Part 2)
Ananda Mitra, Professor, Wake Forest University
This session will focus on the importance of data collection in the contemporary planning of recreation activities. It will focus on the importance of data use, kinds of data, where to look for data, how to connect data, and specific application of data in planning.

Grants - You Want One... I've Got One!
Beth Helferan, Recreation & Parks Adviser 2, DCNR
- Bureau of Recreation & Conservation
Back by popular demand… learn how you can secure DCNR grant funds to develop and rehabilitate your park or trail facilities. It’s as easy as ONE, TWO, THREE!
1. Create a great project
2. Work to identify and tackle potential issues and concerns before you apply
3. Learn how to develop a complete and competitive grant application
Strategically Planning – Tired of Living in the Present?
Chris Dropinski, Sr. Principal and Managing Member, GreenPlay, LLC
Now, more than ever, you need to take time to envision the future and create and establish plans to guide you there. Even if the present has meant making cuts or dealing with the “new normal,” this session will give an overview of different types of plans you can complete, when to do which type, and how to complete them with the least amount of resource investment. Taught in a way that is applicable to all levels of staff and decision makers, you’ll learn why there is no one single “Master Plan” template for agencies, how planning affects your revenue streams, and how to determine what needs to be done at different times. We’ll cover master and strategic plans, feasibility studies, and needs assessments. Handouts and sample documents will be provided.

8:45 AM - 10:00 AM
Life At the Attitude Adjustment Center
Christopher Ridenhour, Director of Employee Engagement Training, Liberty Lutheran
The most recent stress studies indicate that 24% of adults identify their stress levels as severe – and over half report moderate to high. Further, family practitioners report that 66% of doctor visits are for stress-related symptoms such as headache, neck pain, irritability, fatigue, and sleeplessness.
Every one of our thoughts generates physiological changes that contribute to negative responses to stress. With over 10,000 moments of decision each day, our ability to stay positive and optimistic can create a new less-stressful reality with our colleagues and residents. This is the perfect session for anyone seeking to reconnect with the young, energetic, and optimistic professional they used to be.

Accessible Trails: Universal Access and Recreation for Everyone (Part 2)
Larry Knutson, President, Penn Trails LLC
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By the year of 2030, over 80 million people will be over age 65. The practical importance and public value of applying accessible, sustainable practices to recreational trails cannot be overstated. This two-part session will provide a thorough overview of federal accessibility guidelines and associated legal issues involving trail accessibility, along with the process of planning, designing, and best management practices for accessible trails.

Conference Contacts
Pennsylvania Recreation & Park Society
2131 Sandy Drive
State College, PA 16803-2283
814-234-4272
814-234-5276 (fax)
www.prps.org

Seven Springs Mountain Resort
777 Waterwheel Drive
Champion, PA 15622
814-352-7777
www.7springs.com
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<th>Professional Development</th>
<th>Urban/Metropolitan Recreation</th>
<th>Trails and Facilities</th>
<th>Inclusion and Accessibility</th>
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<td>Session 1 10:45 AM-12:00 PM</td>
<td>PENNSYLVANIA RECREATION &amp; PARK SOCIETY</td>
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<td>2014 Conference Registration Guide</td>
<td>SATURDAY, MARCH 22 - CITIZENS AND FRIENDS DAY</td>
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<td>Funding for Friends Groups (Marc Mowers)</td>
<td>First Lady Michelle's 5k Run for Kids! (Harriet Hardy)</td>
<td>Brownies, Conservation Style (Brenda Barnett/Marc Mowers)</td>
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**Tracks Schedule**

**Saturday, March 22 - Citizens and Friends Day**

**Education Session Block 1 1:30-2:45 PM**
- Schmoozapalooza - The Power of Positive Linking (Jodi Rudick)
- Untamed Community: Sensitive Practices for Multi-Use Trails (David Lack)
- Building Community Through Free Bike Share Programs (Tim Fenchel)
- Miracle League Fields: We Are They? (Mike Sherry)
- High Risk Management Basics (Sharen Deffose)
- Four Steps to Improve Youth Sports Coaching (John England)

**Education Session Block 2 3:00-4:15 PM**
- Awesome Apps and Cool Tools Every Park and Rec Pro Needs to Know (Jodi Rudick)
- Understanding Cross-Cultural Communication and Decoding the Prejudice (W. Terral Jones)
- Bike Potthoff/Bike Schuylkill
- Building Community Through Free Bike Share Programs (Tim Fenchel)
- Miracle League Fields: We Are They? (Mike Sherry)
- High Risk Management Basics (Sharen Deffose)

**Education Session Block 3 8:45-10:00 AM**
- "Green" Your Project: Funding Opportunities for Your Recreation and Conservation Projects (Ryan Emerson/Trey Schimmel)
- Community Safety Strategy (Edward Fagan/Kathleen Muller)
- Meeting the 2010 ADA Standards for Accessible Design for Recreation Facilities (Dann Denis/Janet Green)
- The ADA and You (Patricia Klahn)
- Building Partnerships for Successful Urban Park Forestry (Jeffery Bergman)

**Education Session Block 4 10:15-11:30 AM**
- "How Do I Keep My Kids Busy?" Group Intervening for Children (Tiffany Perona)
- Community Gardens: The Right Stuff (Graham Green)
- Environmental Learning Strategies (Jennifer Williams)
- Pleasure Sports in Your Community: Is It Your Problem? (Garth Ericson)
- Public/Private Partnerships - Out of the Box Operation and Management Opportunities (Marc Past)

**Education Session Block 5 11:45 AM-1:00 PM**
- Organizing a Safety Summit in Your Community (Athena Justice/Marta Miller)
- Delighting Myths and Calming Fears (Patricia Klahn)
- Recreational Water Illnesses - Part I (Lesa Bryan)
- Youth Sports in Your Community: Is It Your Problem? (Garth Ericson)
- Public/Private Partnerships - Out of the Box Operation and Management Opportunities (Marc Past)

**Education Session Block 6 1:15-2:30 PM**
- Enhancing the Dreaded Zeppelin (Shawn Deffose)
- High Risk Management Basics (Sharen Deffose)
- Building Partnerships for Successful Urban Park Forestry (Jeffery Bergman)
- Building Partnerships for Successful Urban Park Forestry (Jeffery Bergman)
- Public/Private Partnerships - Out of the Box Operation and Management Opportunities (Marc Past)

**Education Session Block 7 2:45-4:00 PM**
- Transferring from College to the Professional World (Dana Cuneo)
- Organizing a Safety Summit in Your Community (Athena Justice/Marta Miller)
- Delighting Myths and Calming Fears (Patricia Klahn)
- Recreational Water Illnesses - Part I (Lesa Bryan)
- Youth Sports in Your Community: Is It Your Problem? (Garth Ericson)

**Education Session Block 8 4:15-5:30 PM**
- Succession Planning: Using the Flux Capacitor (Chin Diroprakki)
- Emergency Preparedness for Special Events: Parks and Recreation's Role When Local Disasters Happen (Jim Marino)
- The ADA and You (Patricia Klahn)
- Solar Pud Basics: What You Need to Know Before Tackling a Project (Sally Hubbert/Desiree Rice)
- Sustainability Pays: How a View Restoration Project in Pittsburgh Pays for Itself (John Buch/Mark Hamilton/faith Margaret)

**Education Session Block 9 5:45-7:00 PM**
- Strategic Planning - Tackling the Challenges of Inclusion (Chin Diroprakki)
- Managing Athletic Fields on a Shoestring Budget (Chris Klaas)
- Accessible Trails: Universal Access and Recreation for Everyone - Part I (Larry Kruetz)
- 10 Tips for Teaching Techniques to Teach Skills to Staff to Boost Performance (Michael Brandwin)
- Partnering to Maintain Parks: A Pittsburgh Case Study (Diane Cripps/Andrew Mowen)

**Closing Speaker**
- Life at the Attitude Adjustment Center (Christopher Ridehour)
Socials

Don’t Miss Out on Social Events and Entertainment This Year!

Sunday, March 23

8:00 PM - 9:00 PM
D1 Mini Master Golf Tournament ($10 per person)
This Mini Masters will be played in the Mini Golf Course at Seven Springs. Only 18 foursomes will be permitted. Get your foursome together now! Proceeds of this outing will benefit PRPS. Please sign up during your online conference registration. Payment may be made with registration, or a check can be mailed to: Heather Cuyler Jerry, 525 Pleasant Hill Road, Wexford, PA 15090

9:15 PM - 9:30 PM
Zambelli Fireworks

9:30 PM - 1:00 AM
Wipeout Social and DJ, Festival Hall
Are you ready to compete against your peers? This night is sure to make you smile as you compete and cheer on your friends and coworkers as they work their way through obstacles and other challenges.

Monday, March 24

9:30 PM - 12:30 AM
Music by Billy Price, Matterhorn Room
Billy Price has been entertaining audiences since performing in Pittsburgh, PA with the Rhythm Kings in the early 1970s. Price’s popularity and longevity in his adopted hometown and elsewhere isn’t hard to explain. As Geoffrey Himes of the Washington Post has written, “Unlike so many blues revivalists, Price is not an imitation of better singers—he’s the real thing.” www.billyprice.com

Beverage sponsor: Bob Griffith

Tuesday, March 25

8:00 PM - 12:00 AM
Back To The 80’s, Matterhorn Room
Join us as we dance and sing the night away. Brush up on your lyrics as we play “Name That Tune” and “Finish the Lyrics.”

Get your costumes ready! This night is sure to be entertaining. Each person in there District is asked to dress up as a character from an 80’s movie.

District 1 - Comedy  District 2 - Sci-Fi  District 3 - Action

Prizes for best costume in each category

Beverage sponsor:
Delegates not staying at Seven Springs under the MAP plan cover breakfasts and dinners (including banquets). American Plan (MAP) will receive meal tickets from the hotel to cover breakfasts and dinners for Sunday and Monday if registered. Delegates will receive lunch tickets for Monday and Tuesday. Conference Meals will be available online through the conference registration site and will be open on the following days and times:

- Sunday, March 23: 8:00 am - 5:00 pm
- Monday, March 24: 8:00 am - 5:00 pm
- Tuesday, March 25: 8:00 am - 5:00 pm
- Wednesday, March 26: 8:00 am - 5:00 pm
- Thursday, March 27: 8:00 am - 5:00 pm
- Friday, March 28: 8:00 am - 5:00 pm

Conference Information

Register online at www.prps.org

Questions, call PRPS 814-234-4272

Hotel Accommodations
See page 28.

Student Housing
Low-cost student housing is available in chalets, which house 22 people each. The cost is $50 per student for two nights lodging (Sunday and Monday). All students staying in a chalet must be registered for the full conference. Space is limited and reservations will be taken on a first-come, first-served basis. Students may register for chalet housing using the PRPS online conference registration site.

Conference Meals
Delegates will receive lunch tickets for Monday and Tuesday from PRPS if registered for those days. Students will receive dinner tickets for Sunday and Monday from PRPS if registered for the full conference. Delegates staying at Seven Springs under the Modified American Plan (MAP) will receive meal tickets from the hotel to cover breakfasts and dinners (including banquetes). Delegates not staying at Seven Springs under the MAP plan will need to purchase individual breakfast and/or dinner tickets from the hotel. Dinner tickets must be purchased by noon each day.

Continuing Education Units (CEUs)
Each program session has been approved for 1 CEU.

To receive CEU credit for attending the conference sessions, have your CEU form initialed by the room host at the end of each educational session that you attend, then have your completed CEU form processed at the registration desk prior to leaving the conference. You will receive the original of the CEU form as your record and a copy is kept on file by PRPS for at least seven years. Please sign the attendance sheet circulated at each session as well.

Continuing Education Units are awarded by PRPS in accordance with the International Association for Continuing Education and Training (IACET) guidelines.

Room Hosts
We are in need of room hosts to make introductory comments and distribute and collect materials during each session. When you register online, please select the room host box. The Room Host Chair will contact you to confirm your selection and provide specific instructions.

Attention Students
In addition to room hosting, we are searching for students to assist in the exhibit hall and with local arrangements. Exhibit Hall Assistants will assist in setups, hand out bags, and help the exhibitors with their needs. Local Arrangements Assistants should be "technologically savvy" and will be on hand to set up rooms and troubleshoot electronic connections.

For each half day of volunteer time (room host two sessions or volunteer as a Local Arrangement or Exhibit Hall Assistant for 3 hours), you will receive $50 off of your registration fee. If you would like to apply for any of these opportunities, please indicate so during registration. Opportunities are first-come, first-served, so get your registration in early to be eligible!

Student Scholarships
The Larry G. Williamson, Robert Crawford Memorial, Delores Andy, Buzz D. Tyson, and John H. Jones Memorial Scholarships are generously contributed funds allowing five students to attend the conference free of charge. To download the applications go to www.prps.org. The filing deadline is February 28, 2014.

Message Board
Messages for delegates will be received by the hotel operator and posted near the Registration/Information area. Persons calling should indicate that the delegate they are trying to contact is attending the "Pennsylvania Recreation and Park Society Conference." The telephone number at Seven Springs is 814-352-7777.
 Lodging and Directions

Conference Location
As Pennsylvania’s largest ski and year-round resort, Seven Springs has lodging for 5,000 in its high-rise hotel, cabins, chalets, condos, & town houses; 24 meeting rooms, banquet seating for 10-1200; an 18 hole golf course, 30 ski slopes and trails, 5 restaurants, 5 lounges, and dozens of activities. The accommodations for conference attendees will be in the modern Alpine-style Main Lodge, with a 10-story hotel wing, offering comfortable guestrooms plus 12 suites. Seven Springs is located approximately one hour’s drive southeast of Pittsburgh, PA. It is easily accessible off exits 91 or 110 of the Pennsylvania Turnpike. Pittsburgh International Airport is the nearest metropolitan terminal. Pickup from this airport is available by prior arrangement. Parking at Seven Springs is free.

Hotel Accommodations
To make a reservation, please call the Seven Springs Reservation Department at 866-437-1300 or 800-452-2223 (ext. 7009).

The Modified American Plan (MAP) rates, which include dinner, breakfast, lodging, taxes, and gratuities are as follows: Single - $200 Per Person, Per Night Double - $162 Per Person, Per Night Triple/Quad - $151 Per Person, Per Night

Modified American Plan (MAP) includes breakfast and dinner on Sunday, Monday, and Tuesday. The dinners are our conference banquets. The conference MAP rate is available for Saturday evening, March 22, 2014, for early arrivals. No charge for lodging for children 16 and younger staying in same room with parents. A children’s meal package is available and may be purchased at the front desk upon arrival.

Available rooms within your group’s block will be reserved on a first-come, first-serve basis. Any rooms remaining within the block will be released four weeks prior to the group’s arrival date. The cut-off date is February 21.

Directions:
From the East:
Get off Exit 110 of the PA Turnpike, Somerset. Turn right off the exit ramp. At the third traffic light, turn right onto Route 31 West. Follow 31 West for approximately 7 miles. Turn left at Pioneer Park. Follow that road approximately 4 miles. At the first stop, turn right. Seven Springs will be 5 miles.

From the West:
Get off at Exit 91 of the PA Turnpike, Donegal. Turn left off the exit ramp onto Routes 711 and 31. Approximately 2 miles turn right on Route 711. Follow 711 for about 2 miles. At the Pennzool Gas Station in Champion, turn left. Follow signs to Seven Springs approximately 8 miles.

Exit #91, Donegal
Turn left off the exit ramp (Routes #711 and 31); approximately 2 miles, turn right on Route #711; follow 711 for about 2 miles; at the Star Market in Champion, turn left; follow the signs to Seven Springs (approximately 8 miles) on the right.

Exit #110, Somerset
Turn right off the exit ramp at the second light; at the third traffic light turn right (Route #31, West); follow 31 West approximately 7 miles; turn left at Pioneer Park; follow that road approximately 4 miles; at the first stop sign, turn right. Seven Springs will be 5 miles ahead on the left.

www.7springs.com

Swimming Pool Re-certification Workshop

Saturday, March 22
Seven Springs Mountain Resort
9:00 AM - 3:30 PM

If you are looking for swimming pool re-certification credits, this is the workshop for you.

The re-certification workshop is for anyone who applies pesticides (chlorine, bactericides, etc.) to any public or commercial swimming pool. This class will focus on core information, including introduction to pesticides, federal and state laws, pesticide safety, toxicity, health issues, and emergencies, along with pesticide formulations, label content, and environmental effects. The content of this class will also include information specific to Swimming Pools, Category 24, such as pool calculations, water balance and testing, sanitation/oxidation, filtration, pool and hot tub safety, and pool water contaminates.

Who Should Attend
Pool Managers, Lifeguards, Hotel and Motel Maintenance Staff, Campground Owners, School Maintenance Staff, Aquatic Directors, Summer Camp and Day Camp Pool Operators, any person responsible for applying chemicals to a swimming pool, YMCA/YWCA, Head Start and Boys & Girls Clubs Aquatic Directors.

Fees:
Member $105
Non-member $140
(Lunch is on your own)

6 Core and Category 24 Credits

Register online now at www.prps.org

(Registration and fees are separate from the PRPS Conference)

www.PRPS.org

www.7springs.com
Founded in 1935, the Pennsylvania Recreation and Park Society (PRPS) is the principal state organization promoting quality recreation and park training, networking, and leadership opportunities for those working and volunteering in the field.

**SERVICES**
- Legislative advocacy in support of recreation, parks, and conservation
- External funding and grant notifications
- External training notifications
- Grants
- Resource for best practices, techniques, products, and trends
- The Voice of Pennsylvania recreation and park professionals and agencies

**PRPS is a non-profit. 501.c.3 membership association with over 1,700 members statewide.**

**EDUCATION & TRAINING**
- Annual State Conference
- Therapeutic Recreation Institute
- Park Resource Workshops
- Greenways and Trails Summit
- Fall Membership Meeting
- Swimming Pool Management Recertification
- Stocking and Fish Management 101 and Department of Agriculture Pesticides Applicator Exams
- Certified Playground Safety Inspector Trainings and Exams
- Recreation and Park Management

**MEMBER BENEFITS**
- Semi-annual PRPS magazine
- Weekly E-news
- Extensive networking opportunities
- Special “members only” discounted registration fees on all PRPS conferences and workshops
- Annual PRPS Membership Directory and Buyers’ Guide
- Pennsylvania State Employees Credit Union membership eligibility
- Recreational Thin-Rentals, amusement park, and ski lift tickets
- Technical assistance and resource library

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**To become a PRPS member, go to www.prps.org**

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